

Local Union Equity Fund



The Local Union Equity Fund was created to encourage and support local unions who wish to step up their work on equity issues. The fund aims to broaden the work of equity-deserving groups within the Union and encourage more local unions to dedicate time and resources to equity campaigns and initiatives.

The union will be allocating \$250,000 this year for the fund, which will support projects in 2025.

The fund may be used for new equity initiatives only and cannot be used to make donations to outside organizations or individuals. Twice annually, a committee, appointed by the National President will review proposals to determine which initiatives will receive funding taking into account equitable distribution amongst equity deserving groups and regions.

Application Process

Local unions wishing to submit projects for consideration must [fill and submit this form](#) prior to the application deadlines.

The deadline for fall 2025 applications is October 20, 2025.

Review Committee

The National President will appoint a review committee tasked with reviewing all applications submitted. The committee will evaluate the projects and make recommendations for allocated funds to the National President.

Appointments to the Committee will be reviewed at least annually and the Terms of Reference that established the Fund and the Committee will be reviewed every three years.

The Committee will also work with the union's equity departments to disseminate information on the fund and on the criteria for funding consideration to ensure that all interested local unions have an opportunity to apply.

The National President will provide an annual report to the National Executive Board on selected projects funded through the Local Union Equity Fund.

For more information on the fund or the application process, please [email us](#).

Fall application projects for Local Union Equity Fund wanted



SEPTEMBER 9, 2025

SHARE

Fall into opportunity — apply to the Local Union Equity Fund (LUEF) before the approaching deadline of Oct. 20.

The fund was created to encourage and support local unions who wish to step up their work on equity issues. It aims to support and broaden the work of equity-deserving groups within the union and encourage more locals to dedicate time and resources to equity campaigns and initiatives.

Locals wishing to submit projects for consideration for the next round of funding must submit an application form prior to the Oct. 20, 2025, deadline.

For more information, or questions about the fund or application process, please contact equity@unifor.org. To learn more, visit: unifor.org/resources/local-union-equity-fund.

Unifor is proud to support several projects including:

BIWOC EVENT | Local 240

This campaign seeks to inform members of the economic and educational gaps that racialized communities face due to systemic racism. The project also seeks to build community through an in-person event to discuss issues that racialized communities face, how it causes an economic gap, and ways we can work together to bridge that gap.

ORANGE SHIRT SOCIETY SPEAKER | Local 3018

A special guest speaker, Phylis Webstads, will provide education to members about Indigenous tragedies in Williams Lake, B.C., and the surrounding area, and related intergenerational trauma, to connect members and build solidarity.

AWARENESS RAISING EVENT | Local 6004

The local will host an awareness building event to address equity issues of unemployment rates, inequality, and financial instability and lack of training available to members from equity deserving communities.

RECOGNITION OF THE NATIONAL DAY OF REMEMBRANCE AND ACTION ON VIOLENCE AGAINST WOMEN | Local 531

This campaign seeks to raise awareness about gender-based violence against women, girls, and 2SLGBTQIA+ individuals leading up to the National Day of Remembrance and Action on Violence Against Women in December. The campaign includes information sharing with members starting in November in the lead up to 16 Days of Action.

RACIAL JUSTICE ADVOCATE AWARENESS AND EDUCATION | Local 62

This initiative will raise awareness, educate members, and promote dialogue through workshops and seminars about the realities and impacts of racism and racial discrimination in the workplace and union.

AMPLIFYING BIWOC VOICES IN LOCAL MEDIA | Local 87 M

Project funding will support six journalism events across Canada in 2025 to highlight the diversity of Unifor media members. The events will provide members with an opportunity to network and have a safe space to discuss diversity issues with other BIWOC media workers and their allies.

EARTH DAY EVENT | Local 87-M

The local hosted a panel discussion in April to inspire members to take action for climate justice through a panel discussion centred on themes of equity, social justice, and climate change.

PRIDE COMMITTEE DAY OF PINK CELEBRATION | Local 111

In April, the Local 111 Pride committee held an event celebrating the Day of Pink to foster solidarity and action against bullying and homophobia. Sister Bear l'Tall, a Unifor Local 2200 skilled trades mechanic, provided a keynote address speaking to the importance of educating ourselves on our history and following that knowledge up with concrete action.

Media Contact

Jenny Yuen

NATIONAL COMMUNICATIONS REPRESENTATIVE

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Unifor Local Union Equity Fund Application Form

2025 application deadline: October 20, 2025 • equity@unifor.org

Unifor is committed to a progressive and inclusive future for all workers and workplace justice for every member. Part of our equity work includes Black, Indigenous and Workers of Colour, Women, Racial Justice Advocate, Young Workers, LGBTQ+ and Workers with disAbilities.

Unifor has allocated \$250,000 CAD to a Local Union Equity Fund to support projects that will enable local unions to broaden their equity work and dedicate time and resources to campaigns.

The Local Union Equity Fund is not intended to fund donations to external organizations, or to cover expenses not relating to equity work, or expenses funded by other sources.

Please use this form to provide information on your application.

1. Local Information

Local number:

Local president name:

Local address:

Local phone number:

2. Application Contact Information

Please provide a point of contact for this application. If the contact does not have signing authority for the Local, please also include contact information for a senior official with signing authority. Application contacts will receive correspondence regarding submissions, reporting, and payments.

Application contact:

Title:

Telephone:

Email:

Senior official
(with signing authority)

Senior official title:

Senior official
telephone:

Senior official email:

3. Payment Information

Please provide payment information, should your application be successful, that will be used to provide funding, along with a void cheque.

Payment to:

Address:

4. Project Summary

Project name:

Project start date:

Project end date:

Describe your project, including your project goals and objectives.
(Please feel free to attach more information).

5. Project Details

Describe the equity issue(s) that your project will be addressing. Why is this important to address?

Which communities will your project benefit?

How many participants do you anticipate will benefit from this project? How will they benefit?

How will you measure the success of your project?

Describe your plan for collecting information, analyzing information, and reporting on your project.

Describe any support you may need from the national union for the implementation of your project

Will this project continue when funding concludes?

Describe your project in details, including any interventions or services, the project scope, and the expected outcomes. (Please feel free to attach more information).

6. Project Work Plan

List steps and milestones below for your project, with dates.

Referring to the steps and milestones above, for each item, list the activities that will fulfill each step and milestone, explaining how these support the project outcome.

List any risks associated with this project.

7. Budget

Provide a budget itemizing funding allocation

Item	Request amount	Description
Personnel salaries or wages		
Supplies		
External services		
Wage subsidies		
Marketing costs		
Travel expenses		